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Community Connection

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Growing good jobs right here in Hemlock

Throughout Hemlock Semiconductor’s 60-plus year history, few moments have compared to the excitement we’re feeling right now. The past year saw a whirlwind of activity on our site, including the completion of our Next-Generation Finishing facility, the release of our third sustainability report (see article below), and official visits from our state and federal elected champions, who have worked tirelessly in Lansing and Washington D.C. to support HSC’s growth and long-term success.

In addition, it’s impossible to miss the new Corning Incorporated solar wafer plant now under construction right across from our facilities on Orr Road. Corning, the world-renowned innovator in materials science and majority owner of HSC, is hiring right now to fill

over 1,100 good-paying new jobs at the massive manufacturing facility. Interested in working at the new Corning plant? Scan the QR code to check out available positions.



The economic impact of these jobs will be substantial, injecting tens of millions of dollars into the Great Lakes Bay Region each year that will support not only local families, but grocery stores, restaurants and many other small businesses across our community and region. We’re proud to continue driving growth and creating new opportunities for area residents and their families.

HSC report highlights sustainability progress

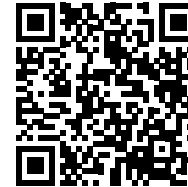
Every other year, HSC releases a report that updates our efforts to create a more sustainable society and a healthier planet. Our sustainability goals and commitments include reducing carbon emissions by 30 percent by 2028, maintaining our strong safety record, and continuing our commitment to corporate citizenship through community financial support and increased employee volunteer activities.

In this year's report – our third since 2020 – we are proud to highlight a critical part of HSC's sustainability journey: the amazing people who work for us. Two years ago, we merged our full-time and contract workforces to ensure that everyone who works at HSC gets full employment benefits, including health insurance, vacation time and a retirement account. Now, the workforce integration is creating new pathways for HSC team members to move up in their careers and helping us



realize the full potential of our One Team philosophy.

AB Ghosh, our chairman and CEO, notes in the report that “even as we make measurable progress toward achieving HSC's sustainability goals, it is clear that we have untapped potential and unlimited resolve to do even more.” Our sustainability team is working hard to make it happen. Read our 2024 Sustainability Report by scanning the QR code or visit our website at hscpoly.com.



Robotics Night at Saginaw Spirit Hockey

Two members of our executive team, Brooke Beebe and Andy Ault, were excited to drop the puck at center ice and help kick off this year's Saginaw Spirit Robotics Night, sponsored by Hemlock Semiconductor.



Get HSC Emergency Alerts

Make sure you sign up to receive text alerts from HSC if an incident occurs that could impact the surrounding community.



HSC CARE grants bolster food security

Through our Community and Regional Empowerment (CARE) Fund, we are proud to partner with seven amazing nonprofit grant recipients in the final grant round of 2024.

Saginaw's Old Town Christian Outreach Center will use an HSC CARE grant for its annual Christmas Giveaway, which supports families who might otherwise struggle during the holiday season. By providing essential items and gifts, the program helps to alleviate some of the financial burdens faced by these families, brings joy and hope to their lives, and fosters a sense of community and solidarity, reminding recipients that they are not alone and that their community cares about their well-being.

With support from HSC, United Way of Bay County will expand its Food Forward program for low-income households who struggle to make ends meet. Using innovative PEX card technology, the program will provide direct subsidies to Bay County families in need, helping them work toward financial stability and enabling them to purchase fresh fruits, vegetables and other nutritious food items that improve dietary health.

The ROCK Center for Youth Development in Midland will use its HSC CARE grant to support after-school programming and summer camps, which provide disadvantaged area youth with hands-on educational activities and mentorship that facilitate healthy life choices, develop effective social skills, and foster a sense of

belonging. The ROCK partners with local food banks to ensure that participants are served nutritious meals, helping to combat food insecurity in our community.

Additional organizations that received 2024 Round Three CARE Grants are:

- First Baptist Church's Good Neighbor Initiative (Midland) - Automated Handicap Door Entrance
- Partnership Center (Saginaw) - Beds of Hope
- Great Lakes Bay Foundation (Bay City) - Workplace Mental Health
- Mid-Michigan Children's Museum (Saginaw) - Computer Replacement

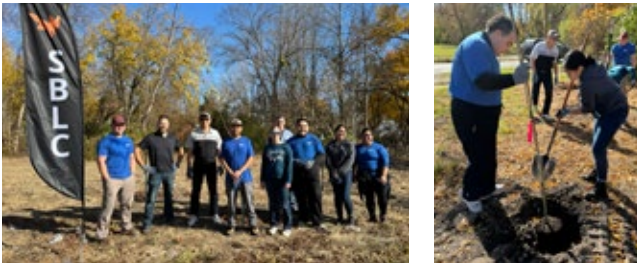


Local students explore career pathways

This year's MiCareerQuest Middle Michigan drew hundreds of area 10th grade students, along with their teachers, counselors and career navigators, to SVSU's Ryder Center for a full day of hands-on career exploration. Dozens of employers from five industry sectors, including Advanced Manufacturing, Agri-Business, Construction, Health Sciences and Information Technology, worked together to create exciting exhibits that featured heavy equipment, simulators, robots, drones and much more. HSC was proud to showcase our company, our products and the STEM careers young people can consider as they continue their educational journey.

HSC teams up to plant trees

In 2022, HSC partnered with the Saginaw Basin Land Conservancy Better Branches Regional Tree Initiative, a program designed to establish a perpetual cycle of growing trees on vacant Saginaw County Land Bank lots. Tree planting in urban areas has many documented benefits, and over the next few years trees will continue to be added to the landscape. In support of this mission, HSC employees gathered in Saginaw this year to plant 125 trees and help directly fight climate change in our community.



Senior Vice President of Advocacy and Engagement Brooke Beebe (center) celebrates her award with HSC team members at the YWCA Great Lakes Bay Region Women of Achievement Awards,

HSC leader wins community award

Brooke Beebe, HSC's senior vice president of advocacy and engagement, joined five others as new honorees at the YWCA Great Lakes Bay Region Women of Achievement Awards. The award celebrates leaders who have made outstanding contributions in the Great Lakes Bay Region to further the mission of eliminating racism and empowering women. Congratulations to Brooke as well as Nikita Murry, Susan Basseur, Marlana Cork, Dr. Lindsay Zeeb and Amberlyn Hales.

Employee group lifts up area families

HSC's New Hire Group is sponsoring an Adopt-A-Family event for this holiday season. With the help and generosity of our newest team members, we aim to provide families from the Midland Community Center with a holiday they will never forget.

Beginning this month, HSC employees have the opportunity to purchase gifts or donate money to two families who have identified holiday wish lists.

Employees are encouraged to buy an item from the lists, and New Hire Group members will wrap and deliver the gifts ahead of the holiday.

Any community members who have gifts they would like to contribute to HSC's Adopt-A-Family are encouraged to drop them off at our on-site welcome center.

